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Apollo Profile

Jon Citizen

Executive Management Level – Exception and Development Report

Independence Secondary



Values independence highly, probably full of good ideas but will want to do things their way. May have difficulty fitting into organisation life unless the role provides autonomy.

Recognition Secondary



Very high need for recognition will ensure standards and quality maintained, but perfectionism may cause staff problems.

Altruism Secondary



Generally will look after own interests at work, and display only small concern for others.

Compromising Secondary



Too willing to compromise.

Sensitivity Secondary



Not easily upset, can seem insensitive to others.

Goalsetting Secondary



Does not always set goals, may have difficulty prioritising.

Power Primary



Strong desire for power and influence can alienate others, and fail to get their best contribution.

Analysing Primary



Little interest in problem solving and analysing may lead to difficulties comprehending complex situations.

Exception And Development Report

Directive

Red



Primary

Strong directive leadership from the front likely to be too dominating.

Competitive

Red



Secondary

Strongly competitive, likely to use inappropriately at executive level.

Coaching

Red



Secondary

Could coach and develop the skills of others more, and explain more when needed.