

# Job Profiler Report

PDF



Version 4

Apollo Consultants  
 Fin.043      Manage accounts payable  
 Management      – Job Profiler Report

A formula has been derived to attribute a numeric value to the Green, Amber and Red zones, and to calculate the norms, means and standard deviation for each Group of associated factors at each Level. As a result, colours have been ascribed to each Group Heading, with meanings as follows:

**Green** means that the candidate has a Group score of the mean or better, roughly equivalent to being in the top 50% of candidates.

**Amber** means that the candidate scored in the range of one standard deviation below the Group mean.

**Red** means that the candidate scored less than one standard deviation from the Group mean.

Candidates are ranked in order of their Total Weighted Score. The Total Weighted Score is the aggregate score of all factors compared with the norms for the Level of report chosen.

By clicking on the applicant Name, more detailed information can be obtained from the Individual Profiler report. The full range of other Apollo Profile reports may be accessed through the Produce Reports menu.

Candidate	Career Drives	Conflict Management Style	Coping	Leadership and Influence	People Orientation	Strategic Orientation	Values	Workplace Management	Total Weighted Score
<a href="#"><u>John Willett</u></a>	60.1	61.7	57.9	63.2	59.4	60.4	58.7	55.9	67.88
<a href="#"><u>John Dough</u></a>	60.1	46.2	57.9	58.4	59.4	60.4	38.1	44.3	60.08
<a href="#"><u>Humphrey Graham</u></a>	40.6	61.7	38.6	58.4	59.4	55.8	47.3	55.9	54.40
<a href="#"><u>Kerry Dwane</u></a>	60.1	47.7	57.9	33.4	53.7	60.4	58.7	55.9	51.32
<a href="#"><u>Amanda Bowen</u></a>	45.5	53.9	38.6	37.7	59.4	60.4	58.7	55.9	47.54
<a href="#"><u>Lucy Sanders</u></a>	37.7	46.2	47.2	48.3	42.4	51.1	58.7	55.9	45.18
<a href="#"><u>Aaron Aarbuckle</u></a>	32.8	47.7	47.2	48.3	53.7	25.2	47.3	44.3	37.61
<a href="#"><u>Dennis Bashforth</u></a>	37.7	47.7	28.0	53.1	22.0	41.8	24.3	44.3	31.93

**Disclaimer**

The Apollo Profile reports are compiled from the responses of the candidate compared with others, and is intended for use as a \*guideline only\* for career assessment and development purposes. Inaccuracies of description may unavoidably be present, and comments should always be verified from other sources. Users are cautioned to ensure that they comply with relevant laws and regulations. Further interpretations to those provided in the reports may only be made by an accredited interpreter in accordance with the Apollo Profile Interpreter’s Manual. Whilst care has been taken with the design and information contained in the Apollo

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